

2025

Annual Report



Southern Energy
CREDIT UNION

Board of Directors

Officers



Greg Shipp
Chairman



Allison Boone
Vice Chairperson



Dan Blalock
Treasurer



Celia Yates
Secretary

Directors



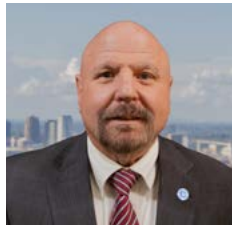
Antyne James



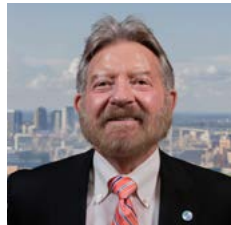
Constantine Sfakianos



Carlton Stephens



John Valekis

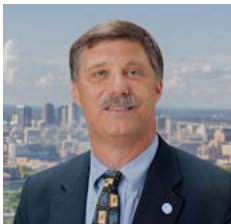


Mark Wilkinson

Advisory Board



Erin Autrey



Chris D'Andrea



Shannon Garmon



John Smola

Supervisory Committee



Carissa Ledbetter
Chairperson



Greg Bass
Member



Amy Giles
Member

Advisory Supervisory Committee

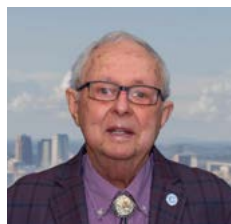


Jennifer Crowson

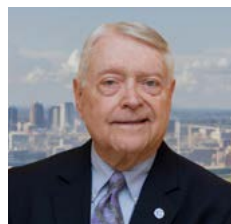


Rachael Vaughn

Directors Emeritus



Billy Gober



Robert B. Roy



Ann Wilkinson

Supervisory Committee Emeritus

President/CEO



Andy Rush

2025 HIGHLIGHTS

\$3.5 Billion

In Assets



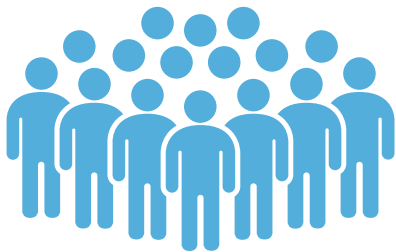
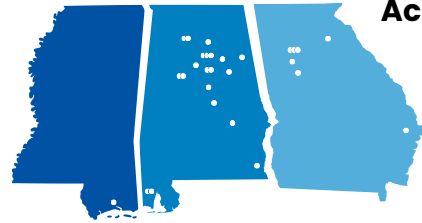
\$90k

In Foundation Giving
6 Organizations Impacted



28 Locations

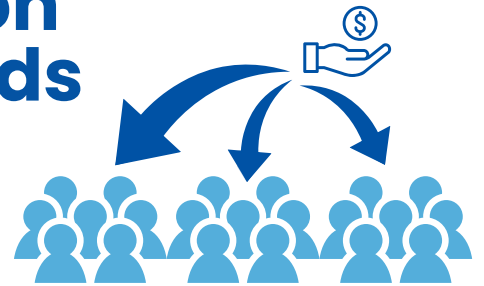
Across 3 States



90,227 Members

\$71.7 Million in Dividends

Paid to Members
2nd highest total ever



Mission

At Southern Energy Credit Union, we power our members' financial success with personalized service, trusted solutions, and a commitment to their long-term growth.



Vision

We power our members' financial success at every stage of life.

Report of the Chairman and President

As we reflect on a transformative year for Southern Energy Credit Union in 2025, we are reminded of the commitment that has guided us since our founding, supporting our members with meaningful financial value at every stage of their lives. As the priorities and goals of those we serve continue to evolve, so does our dedication to meeting them with forward thinking solutions.

Grounded in member experience and driven by a mission of service, we expanded our reach, embraced new technologies, and upheld the cooperative spirit of People Helping People. At a time when rising costs remained top of mind for many households, our focus throughout 2025 was on modernizing your experience while staying firmly committed to progress that makes financial products and services more affordable, more accessible, and more personal.

The most significant milestone of 2025 was the launch of our new name, Southern Energy Credit Union. This rebrand marked the culmination of more than a year of thoughtful planning and preparation. When we merged APCO Employees Credit Union, Powerco Federal Credit Union, and Mutual Savings Credit Union, we understood that each name carried deep meaning for its members, representing careers, pride, and strong community ties. With our February rebrand, we united these histories under a cohesive identity that honors our shared past while reflecting the renewed strength and energy of our combined membership.

Throughout the year, we also made meaningful strides to deliver greater value and a more convenient financial experience. We celebrated the opening of our Jasper Central branch with a Ribbon Cutting and Grand Opening event. We also introduced a new Cards platform within Digital Banking,

giving members real-time card control, launched our first Youth Share Account to help younger members build strong financial habits, and successfully completed the Mutual Savings core conversion, unifying systems and simplifying service for our legacy Mutual Savings members. Additionally, we rolled out a streamlined online loan payment platform to make managing payments faster and easier.



As I reflect on 2025, I'm honored to have stepped into the role of President and CEO following Derrick Ragland's visionary leadership. It's a privilege to serve our members in this new capacity.

- Andy Rush, President & CEO

We welcomed nearly 5,000 new members to Southern Energy in 2025, bringing total membership to more than 90,000. As more members chose us as their financial partner, we focused on enhancing everyday interactions online, by phone, and in our branches. Members logged into Digital Banking more than 8.7 million times, completed over 30,000 mobile deposits, and connected with us through more than 165,000 Contact Center calls and 13,000 messages. Every interaction represents trust, and we are grateful for each one.



Andy's deep institutional knowledge and unwavering dedication make him the ideal leader for this next chapter. He has gotten off to an exceptional start, and the Board is energized by the momentum he is already building. We're excited for the opportunities and growth that lie ahead.

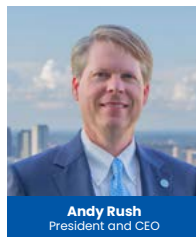
- Greg Shipp, Chairman of the Board of Directors

Charitable giving remained central to putting our values into action. Through the Southern Energy Credit Union Foundation, we reaffirmed our commitment to the communities we share by hosting our Topgolf Tournament in May and our Golf Tournament in October. These efforts funded \$15,000 grants to six charitable organizations, totaling \$90,000, supporting initiatives that advance health and housing access and provide critical resources for individuals and families facing life's toughest challenges.

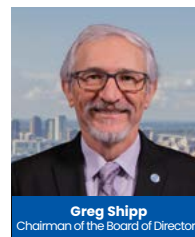
Looking ahead to 2026, we will continue investing in the people, technology, and partnerships that strengthen your Credit Union. Planned initiatives include enhancements to the auto buying and financing experience, the introduction of real time credit insights within Digital Banking, the launch of a web based financial literacy platform, and expanded opportunities for our younger members.

Since 1953, our mission has been to power our members' financial success through personalized service, trusted solutions, and a steadfast commitment to long term growth. At a time when many households continue to feel pressure from higher costs, we remain dedicated to delivering affordable, reliable, and forward-thinking financial solutions, just as we have for the last 73 years, and will for many more to come.

On behalf of the Board of Directors, Volunteers, and Credit Union leadership, thank you for your membership. We look forward to a bright future together.



Andy Rush
President and CEO



Greg Shipp
Chairman of the Board of Directors

Report of the Loan Committee

Members of the Loan Committee for the year 2025

Derrick Ragland _____ President/CEO (Jan-Sept)
Andy Rush _____ President/CEO (Oct-Dec)
Blane Mink _____ Vice President/CFO
Preston Holder _____ Vice President of Lending
John Wheless _____ Loan Supervisor

The total amount of loans approved in 2025 was \$238,423,185. The average amount per loan was over \$39,770.34. On average, each loan officer reviewed over 201 loan applications and approved \$6,443,869.86 in loans.

Report of the Supervisory Committee

The Supervisory Committee operates independently of the Board of Directors and is responsible for overseeing Southern Energy Credit Union's financial reporting and internal control systems, as well as ensuring compliance with applicable federal and state regulations and internal policies and procedures. In fulfilling these responsibilities, the Committee works to ensure that strong and effective internal controls are in place to safeguard the assets of Southern Energy Credit Union and protect the interests of its membership.

Throughout the year, the Supervisory Committee has worked diligently to promote the highest standards of financial stewardship and ethical conduct across all areas of Southern Energy Credit Union's operations. This includes engaging independent auditors to perform the annual financial statement audit, verifying the accuracy of member accounts, reviewing internal compliance findings, and monitoring the effectiveness of internal controls and risk management practices. The Supervisory Committee meets regularly and works closely with the Credit Union's internal control and compliance teams, as well as external auditors to review findings and confirm that appropriate corrective actions are implemented when necessary.

In accordance with federal and state regulations, the Supervisory Committee engaged an independent certified public accounting (CPA) firm to perform the annual audit of the Credit Union's financial statements for the fiscal year ending June 30, 2025. The audit was conducted by Pearce, Beville, Leesburg, Moore, P.C. The auditors issued an unqualified opinion, confirming that the financial statements fairly present the Credit Union's financial position in accordance with Generally Accepted Accounting Principles (GAAP). The unqualified opinion affirms the Credit Union's commitment to financial transparency, sound accounting practices, and strong internal controls.

In addition to the annual CPA financial statement audit, the Credit Union also underwent routine

annual regulatory examinations by both the Alabama Credit Union Administration (ACUA) and the National Credit Union Administration (NCUA) as of March 31, 2025. We are pleased to report that both examinations concluded that Southern Energy Credit Union continues to operate in a manner that is financially sound, operationally safe, efficient, and well-managed.

Based on the results of the independent financial statement audit, internal reviews, and recent state and federal examinations, the Supervisory Committee is confident that Southern Energy Credit Union continues to adhere to all applicable accounting principles, regulatory requirements, and industry best practices, while upholding a high-quality member experience and maintaining strong internal governance systems.

The Supervisory Committee is grateful for the opportunity to serve our members and support the continued strength of Southern Energy Credit Union. We commend the Board of Directors and management for their ongoing commitment to sound governance, regulatory compliance, and member service. Their collaboration and transparency have been instrumental in maintaining the Credit Union's safe and sound operation. On behalf of the Supervisory Committee, thank you for the trust you place in us – it is an honor to serve this membership and contribute to the continued success of Southern Energy Credit Union.



Carissa Ledbetter
Chairperson



One Year As Southern Energy Credit Union

3 Credit Unions. 90,000 Members. One New Name. Thank You for Celebrating with Us!



For more than seventy years, it's been our privilege to support our members as APCO Employees Credit Union. Our recent mergers created a powerful opportunity to modernize our brand and reflect the expanded, united membership we now represent. Our commitment to long-standing partners remains steadfast, and we're also energized by the innovation and growth ahead. As we begin the next 70 years under the Southern Energy Credit Union name, we're excited for the bright future ahead and the continued opportunity to serve our growing membership.

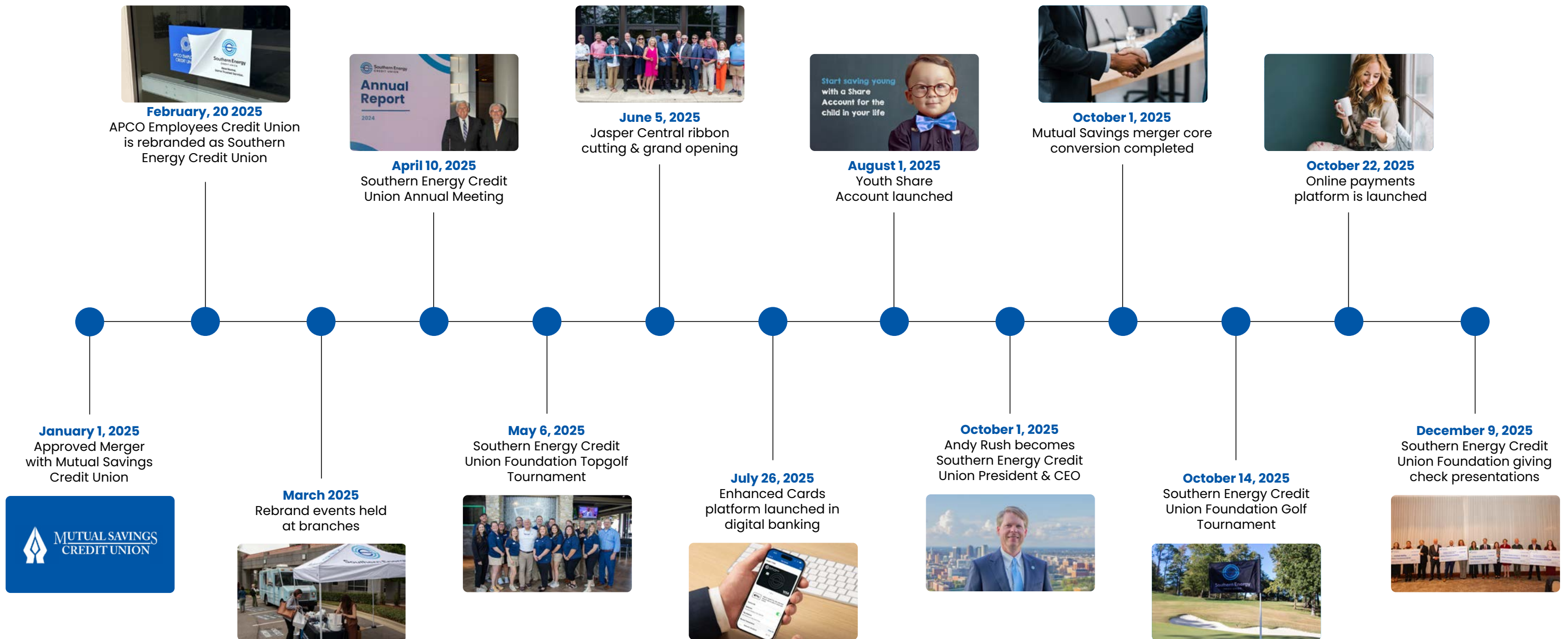
- Andy Rush, President & CEO



While the name and look have evolved, the updated brand was intentionally designed to feel familiar. From the name selection to the new colors and logo, our goal was for the rebrand to celebrate our growth and resonate with members who have been with us since our beginning, and those who are just getting to know us.

- Claire Connolly, VP of Marketing

Southern Energy Credit Union 2025 Timeline



Report of the Treasurer

I am pleased to report that Southern Energy Credit Union continued its strong financial performance in 2025, which enabled the Credit Union to provide its members with access to high returns on savings and low rates on loans. We are committed to competitive pricing and service excellence that provides an exceptional level of value to our members, while also giving help and support to the communities we share.

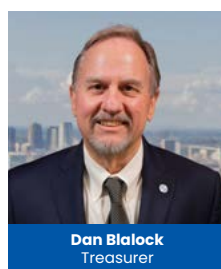
Southern Energy Credit Union finished 2025 with more than \$3.5 billion in assets, reflecting another year of steady growth in our balance sheet. Net income totaled \$15.5 million, nearly doubling last year's results and demonstrating the Credit Union's continued commitment to operate efficiently while navigating complex financial challenges within the overall economy. Operating expenses for the year were approximately \$35 million and continue to compare favorably to industry benchmarks. We also maintained a strong capital position with a net-worth ratio of 14.2%, well above the National Credit Union Administration's (NCUA) threshold to be considered a "well capitalized" credit union.

Providing value to members through competitive savings returns remained a central focus throughout 2025. Dividends and interest paid to members totaled \$71.7 million, the second highest annual payout in our history. High-yield deposit options and continued growth in Certificates of Deposit resulted in total savings of \$3.2 billion as of year-end. In addition, access to affordable and flexible financing continues to be a priority. Although interest rates across the country remained elevated, we were able to offer some of the most competitive loan rates in the market. In 2025, Southern Energy Credit Union issued 5,995 new loans, totaling \$238

million, helping members purchase homes, secure dependable transportation, consolidate debt, pursue educational opportunities, and achieve their financial goals.

Membership growth remained strong as well. Southern Energy Credit Union welcomed 4,975 new members, bringing total membership to 90,227 by the close of 2025. This continued growth highlights the trust our members place in us and a recognition of the value provided by our member-owned financial institution. These accomplishments are a testament to the Credit Union's financial strength, strategic leadership, and unwavering commitment to supporting our members' financial well-being. Looking ahead, Southern Energy Credit Union remains well-positioned to continue delivering competitive products and personalized services while maintaining the stability and resilience that our members expect and deserve.

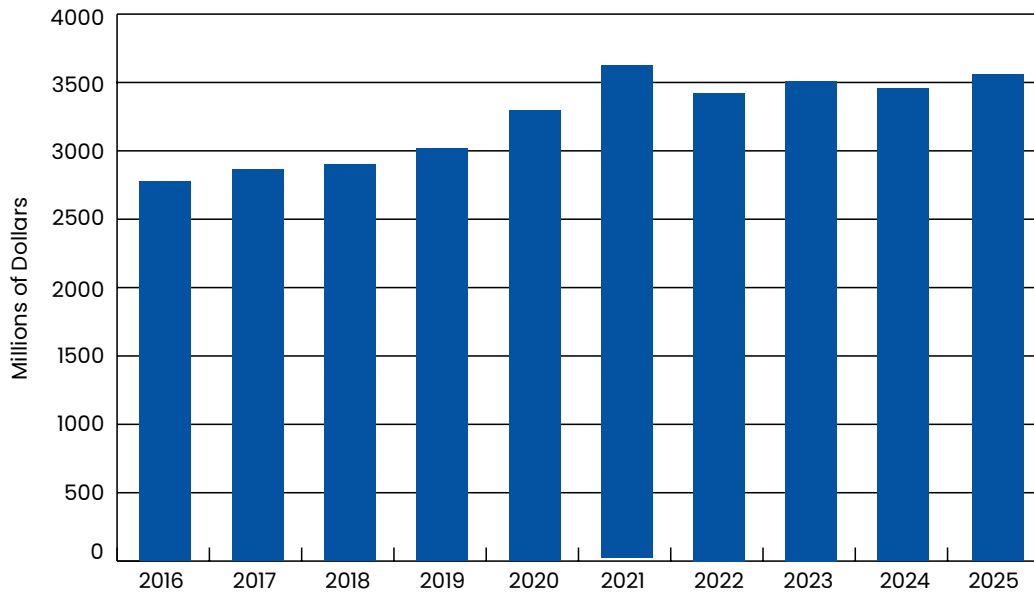
As the Treasurer of Southern Energy Credit Union, I want to thank you for your continued trust and support. Your partnership enables us to grow stronger each year, and I look forward to reaching many more milestones together.



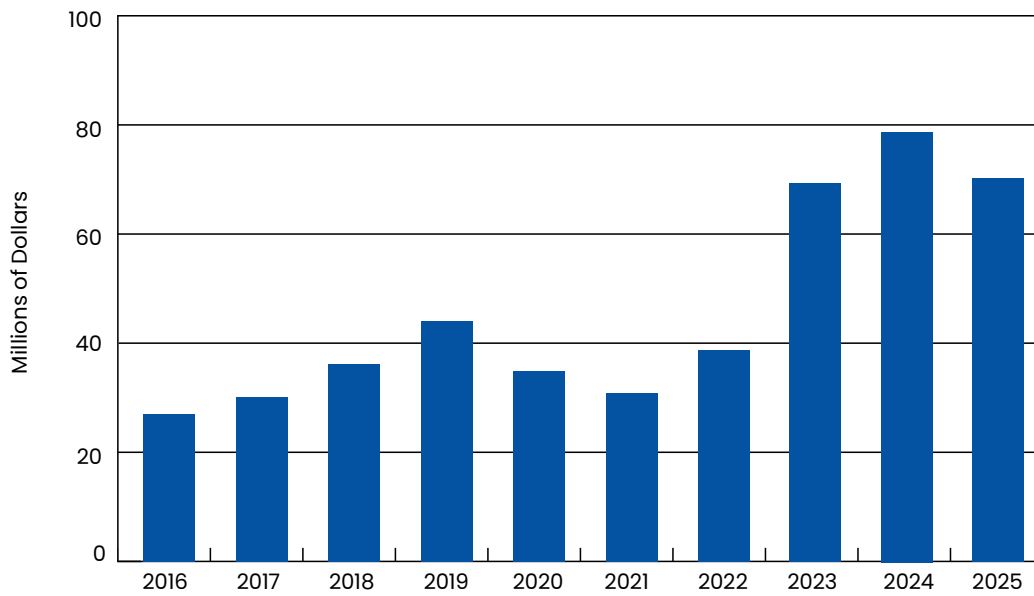
The following report, graphs, and summary financials provide additional detail of Southern Energy Credit Union results for the year.

	2025	2024	Increase or (Decrease)	%
Total Assets	\$3,563,101,391	\$3,450,256,926	\$112,844,465	3.27%
Member Loans	\$944,412,624	\$902,245,984	\$42,166,640	4.67%
Shares	\$1,445,675,212	\$1,521,835,181	(\$76,159,969)	-5.00%
Certificates of Deposit	\$1,444,157,211	\$1,389,388,384	\$54,768,827	3.94%
Chek-Plus	\$289,643,240	\$270,392,331	\$19,250,909	7.12%
Reserves	\$486,977,419	\$463,401,151	\$23,576,268	5.09%
Undivided Earnings	\$ 20,000,000	\$20,000,000	0	0.00%
Number of Members	90,227	85,252	4,975	5.84%

Assets



Dividends and Interest Paid to Members

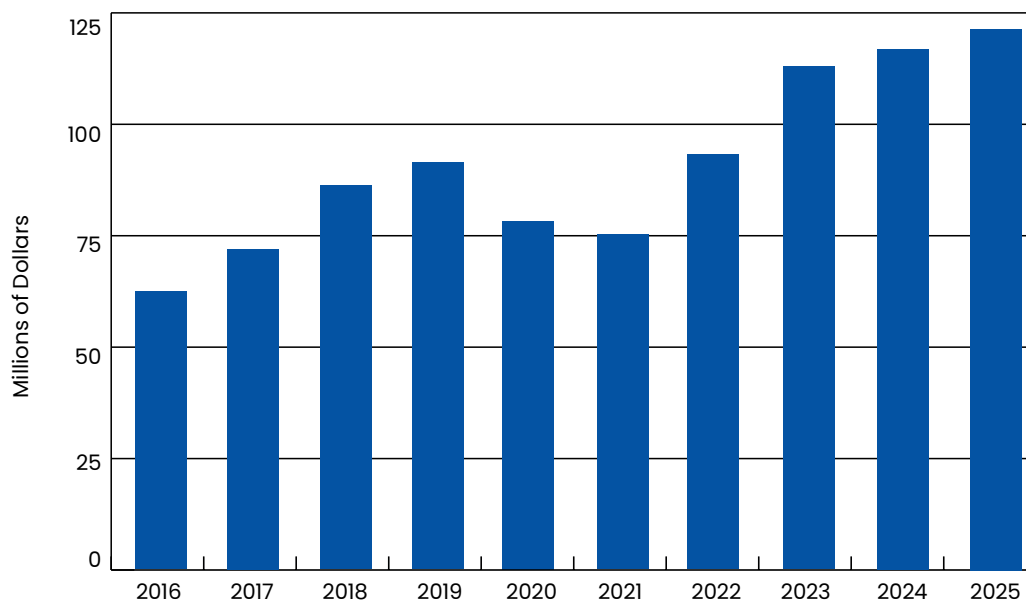




Our accomplishments are a testament to the Credit Union's financial strength, strategic leadership, and unwavering commitment to supporting our members' financial well-being. Looking ahead, Southern Energy Credit Union remains well-positioned to continue delivering competitive products and personalized services while maintaining the stability and resilience that our members expect and deserve.

- Dan Blalock, Treasurer of the Board of Directors

Gross Income



Condensed Statement of Financial Condition

Assets

	2025	2024	INCREASE (DECREASE)
Net Member Loans	\$941,557,029	\$899,428,979	\$42,128,050
Cash and Cash Equivalents	506,372,826	424,586,502	81,786,324
Federal Agency Securities	1,965,180,323	1,975,694,357	(10,514,034)
NCUA Insurance Deposit	25,910,303	26,024,737	(114,434)
Fixed Assets, Land and Building	29,158,093	27,164,977	1,993,116
Other Assets	94,922,817	97,357,374	(2,434,557)
TOTAL ASSETS	\$3,563,101,391	\$3,450,256,926	\$112,844,465

Liabilities and Members' Capital

Accounts Payable and Other Liabilities	(\$123,351,692)	(\$214,760,121)	\$91,408,429
Member Shares & Deposits	3,179,475,664	3,181,615,896	(2,140,232)
Regular Reserves	486,977,419	463,401,151	23,576,268
Undivided Earnings	20,000,000	20,000,000	0
TOTAL LIABILITIES AND CAPITAL	\$3,563,101,391	\$3,450,256,926	\$112,844,465

Condensed Statement of Income and Expense

Income

	2025	2024	INCREASE (DECREASE)
Interest on Loans	\$46,209,407	\$42,459,261	\$3,750,146
Income from Investments	69,244,279	69,828,960	(584,681)
Non-interest Income	7,324,792	7,004,885	319,907
GROSS INCOME	\$122,778,478	\$119,293,106	\$3,485,372

Expenses

Dividends to Members	71,682,403	79,036,403	(\$7,354,000)
Salaries and Benefits	19,751,220	17,681,639	\$2,069,581
Provision for Loan Losses	658,000	577,000	\$81,000
Non-interest Expense	15,219,975	13,458,836	\$1,761,139
TOTAL EXPENSES	107,311,598	110,753,878	(\$3,442,280)
NET INCOME	15,466,880	8,539,228	\$6,927,652

Summary financials only. For more detailed financial statements, please visit one of our branch locations or call our Contact Center.

A Power Source for Partnership

\$57,849 Donated to Southern Company Employee Service Organizations



Across Southern Company, employees, retirees and their families demonstrate a deep commitment to strengthening the communities they serve through three major volunteer organizations: Mississippi Power Community Connection, Citizens of Georgia Power, and the Alabama Power Service Organization (APSO). Together, these groups mobilize thousands of volunteers across Mississippi, Georgia and Alabama, contributing their time, skills and passion to support local nonprofits, educational initiatives, environmental stewardship and projects that enhance the quality of life in communities. We are proud to sponsor events hosted by these organizations that help further their efforts across Mississippi, Georgia and Alabama.



We've been proud partners of Southern Company since our founding in 1953. Standing alongside their employees, retirees and families in support of the communities we share is not just meaningful, it's a privilege. Together, we're strengthening the places we call home and carrying forward a commitment to service that truly makes a difference.

- Blane Mink, VP & CFO

Over 400 Students Impacted Through Financial Literacy Events



In 2025, Southern Energy Employees partnered with Southern Company employees in Alabama and Georgia to teach financial literacy to high school students. Over 400 students participated in three Bite of Reality events. Through the app-based financial reality fair and combined interactive lessons on budgeting, saving and investing, students practiced building a strong foundation of smart money habits.

Bite of Reality events provide students with a unique opportunity to learn budgeting skills outside the traditional classroom setting. These events make financial literacy engaging and enjoyable, allowing students to interact with their peers and teachers in a social environment. The simulation lays the groundwork for future financial success by fostering sound spending judgment and demonstrating that money management, while essential, can be straightforward and manageable.



These events helped bridge the gap between classroom learning and real-world application and helped students see how everyday decisions can influence their long-term goals. It's rewarding to see students discover the impact of understanding priorities and trade-offs as they begin to face these decisions in life.

- Caitlin Brothers, External Affairs Manager

A Power Source for Giving



**SOUTHERN ENERGY
CREDIT UNION
FOUNDATION**

The Southern Energy Credit Union Foundation hosted its Topgolf Tournament in May and its Golf Tournament in October. These events helped fund \$15,000 grants to six charitable organizations, totaling \$90,000, making a profound impact on the lives of children, families, and individuals across our communities.

Check presentations took place at Southern Energy Credit Union's Annual Christmas Party on December 9, 2025. The recipient organizations included:

- Children's Policy Council of Shelby County, Inc.
- Christ Health Center
- Family Connection Inc.
- Habitat for Humanity Greater Birmingham
- United Ability
- Ronald McDonald House of Atlanta



Our Foundation is about more than giving — it's about partnering with those who are already doing the work and helping them go further. We're proud to stand beside organizations that are making a measurable difference in the lives of others.

- Andy Rush, President, CEO & Southern Energy Credit Union Foundation Board Chairman



Organizations interested in applying for consideration for future giving can find more information and apply by scanning the QR code or visiting us online at:

southernenergycu.org/our-foundation

Locations

Alabama

MAIN OFFICE

750 17th Street North
Birmingham, AL 35203

Anniston

925 Quintard Avenue

Chelsea

370 Chelsea Crossroads

Clanton

1872 7th Street South

Alabama Power

Corporate Headquarters

600 18th Street North

Dothan

2220 Montgomery Highway

Energy Center (Colonnade)

3535 Colonnade Parkway

Gardendale

949 Main Street

Hoover

4725 Chace Circle

Hueytown

2901 Allison-Bonnett Drive

Jasper

706 20th Avenue East

Jasper Central

410 9th Avenue

Mobile

150 St. Joseph Street

Montgomery

244 Dexter Avenue

Pelham

101 Huntley Parkway

Tattersall

6400 Tattersall Park Drive

Trussville

151 Main Street

Tuscaloosa

630 15th Street

Tuscaloosa Queen City

915 Queen City Avenue

West Mobile

6396 Airport Boulevard

Georgia

Athens

285 Newton Bridge Road

Forest Park

62 Lake Mirror Road

Georgia Power

Corporate Headquarters

241 Ralph McGill Boulevard NE

Henry County

2500 Patrick Henry Parkway

Savannah

3101 Kilowatt Drive

Southern Company

Corporate Headquarters

30 Ivan Allen Jr. Boulevard NW

Southern Company

Gas Headquarters

725 West Peachtree Street NW

Mississippi

Gulfport

2201 17th Street

